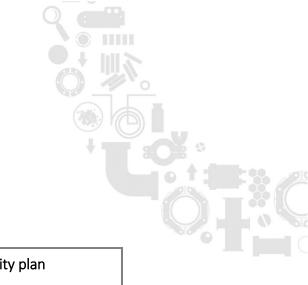


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COVID 19 : continuity plan

Vanves, March 19th, 2020

To the attention of our customers, suppliers and partners

Since March 16th, 2020, NEYCO has implemented all measures to secure both the Health of its employees and the continuity of its activities in order to secure its services to its customers, suppliers and partners.

protective measures have been implemented such as :

- Communication with the staff every day
- Crisis management meetings every a day
- Site access regulation for external companies
- Implementation of a temporary procedure for forwarders (both shipping and receiving docks)
- Explanation and instructions of basic gestures for a proper hygiene.
- Home office implemented whenever possible for our coworkers
- Implementation of follow-up and impact evaluation related to the closing down of our suppliers.
- Implementation of follow-up and impact evaluation related to the closing down of our customers.

While respecting our standard procedures, NEYCO has been able to anticipate and deploy new measures in order to remain as efficient as possible for its customers, suppliers and partners. We are facing a situation of Force Majeure and we have put all our energy for you, and until this day, we are maintaining our operational capacity for all the positions. Please be assured that we will keep our efforts with the greatest energy to assist you while respecting the safety of our employees who remain our prime priority, as well as the government obligations imposed to us . Neyco team



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